

**Superintendent Pay Transparency Notice—Proposed Contract (Dr. Tiffanie Welte)**

Notice is hereby given that Tri County Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the ary 20, 2022 at 5:00 pm at the Tri County Public Schools Board Room in DeWitt, Nebraska.

Notice is hereby given that Tri County Public Schools has approval of a proposed superintendent employment contract renewal on its agenda for the board meeting to be held on March 13, 2023 at 7:00 pm at the Tri County Public Schools Board Room in DeWitt, Nebraska.

After the 2023/24 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

1

The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future (2023/24) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 130,000.00	\$ 132,600.00	\$ 130,000.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>	\$ -		\$ -
• <i>Bonus/Incentive/Performance Pay</i>	\$ -		\$ -
• <i>Stipends</i>	\$ -		\$ -
• <i>All other costs not mentioned above</i>	\$ -		\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 9,817.80	9817.8	\$ 19,635.60
• <i>Cafeteria Plan Stipend</i>	\$ -	3800	\$ 3,800.00
• <i>Cash in lieu of insurance</i>	\$ -		\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>	\$ -		\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 23,386.00	\$ 24,208.00	\$ 47,594.00
• <i>IRS value of housing allowance</i>	\$ -		\$ -
• <i>IRS value of vehicle allowance</i>	\$ -		\$ -
• <i>Additional leave days</i>	\$ -		\$ -
• <i>Annuities</i>	\$ -		\$ -
• <i>Service credit purchase</i>	\$ -		\$ -
• <i>Association / Membership dues</i>	\$ 870.00	\$ 870.00	\$ 1,740.00
• <i>Cell Phone/Internet reimbursement</i>	\$ -		\$ -
• <i>Relocation reimbursement</i>	\$ -		\$ -
• <i>Travel allowance/reimbursement</i>	\$ -		\$ -
• <i>Mileage Allowance</i>	\$ -		\$ -
• <i>Educational tuition assistance</i>	\$ -		\$ -
• <i>All other benefit costs not mentioned above</i>	\$ -		\$ -
<b>Totals:</b>	<b>\$ 164,073.80</b>	<b>\$ 171,295.80</b>	<b>\$ 202,769.60</b>